



Modern Slavery Policy Statement

(Modern Slavery Act 2015)

ØRN (Int) Ltd fully supports the Modern Slavery Act 2015.

ØRN (Int) Ltd manufacturer of clothing, furniture, musical instruments & healthcare products used in promotional, work, corporate & healthcare environments, with most of our activity taking place in UK. We are not obliged under current UK law to complete a Modern Slavery Policy but as a fully supportive business we choose to comply with the Modern Slavery Act requirements.

The company does not tolerate any slavery or human trafficking within its business operations and takes a risk-based approach regarding its supply chains. Our procurement activities are aligned to our company values and to the laws & policies of the countries in which we operate. We operate a strict compliance to the requirements of the Act with our supply chain partners which is verified by 3rd party audits, these are shared with us to ensure control & compliance with the Act is maintained. The key performance indicators we are implementing are with our Supply Chain Tier 1 & Tier 2 partners to complete a Modern Slavery Assessment and Ethical Trading Compliance reports which will be reviewed jointly and improvements implemented on a timely basis.

We have additional policies to support our Modern Slavery Policy. These are available on request.

- Anti-Slavery & Human Trafficking Policy
- Corporate Social Responsibility Policy
- Ethical Trading Code

All ØRN (Int) Ltd employees have the necessary documentation to legally work in the UK and no-one under the legal minimum age for admission to work is employed. All our employees can access our Modern Slavery Policy and regular training / briefings are carried out. The latest copy of the policy is available on the company Intranet.

A handwritten signature in black ink, appearing to read 'Ivor Tunley', written over a faint, illegible background.

Ivor Tunley
Director
5th December 2025

This policy statement shall be reviewed annually or when there is a significant issue or a change in legislation.